

Indigenous Employment, Engagement & RAPs

Corporate Culcha can assist your organisation to develop strategies to support the recruitment, development and long-term retention of Indigenous employees.



Indigenous Employment, Engagement

Our experienced consultants facilitate ongoing interactive dialogue around key elements of Indigenous Employment Strategies (IES) and Indigenous Opportunities Policies (IOP) including community engagement, building sustainable relationships and partnerships, resilient recruitment and retention practices, strategies to develop community capacity and capabilities to provide Indigenous business development, procurement opportunities and legacy outcomes.

Our consultants are well qualified to design best practice strategies which meet your organisation's needs and help to ensure you meet project exit outcomes. We can also advise on the various state and federal government subsidies and services available to the business sector.

Reconciliation Action Plans

Corporate Culcha can assist organisations and companies with the development of a Reconciliation Action Plan (RAP) - a framework auspiced by Reconciliation Australia for enabling Indigenous engagement and to help to close the gap in Indigenous life expectancy. A RAP will assist an organisation to commence the journey of engaging with Indigenous (Aboriginal and Torres Strait Islander) peoples and communities in Australia.

Corporate Culcha works with your organisation at any stage of the RAP development, implementation and refresh process. Our consultants have worked in-house for corporates and not-for-profit organisations and understand the internal requirements for business in developing a RAP. We work alongside your organisation's RAP committee and provide assistance with initial development of ideas, activities or programs which align with your particular business or brand and work to support Indigenous communities and people.

We provide advice on all aspects of RAP development around the three pillars of Respect, Relationships and Opportunities including Indigenous employment, recruitment and retention, cultural protocols, developing partnerships and sponsorships, establishing networks and engaging with Indigenous communities in your organisation's region and more broadly.



To enquire how Corporate Culcha can support your organisation to develop a successful IES, IOP or RAP or to develop a business case for your organisation,

please contact us on 1300 CULCHA or email info@corporateculcha.com.au