

First Nations Job Readiness and Skills Training – Building Pathways to Success



Empowering First Nations job seekers to get 'job ready' and win that job!

Corporate Culcha is a First Nations owned and operated workforce development and training company that collaborates with

employers and employment services to build jobseekers pathways to the future.

Our Job Readiness training is designed to provide First Nations jobseekers with skills, information and tools that assist them to target and pursue employment opportunities.

Corporate Culcha guides and supports jobseekers to create and realise their own personal and professional goals when looking for and staying in a job.

Benefits and outcomes

- Strengthened confidence, cultural perspectives, and motivation
- Exploration of job opportunities and development of a career plan
- Promotion of workplace diversity, cultural respect and understanding
- Improved job search techniques and enhanced job readiness skills
- Ongoing encouragement and gradual expansion of capabilities
- Shifting mindsets, increased confidence, and overcoming barriers
- Creation of ideas for work experience, career growth and job placement



To learn more about our First Nations Job Readiness Training visit www.corporateculcha.com.au or contact: Kitrina Bushell, kbushell@corporateculcha.com.au



First Nations Job Readiness and Skills Training

About the program



Corporate Culcha works with individuals, groups and organisations to tailor effective job readiness training programs. Unique programs are developed from a suite of modules which have been specifically developed for Aboriginal and Torres Strait Islander people.

This training addresses the unique challenges faced in regional and remote communities and equips participants with knowledge and skills useful within and outside the workplace, from the importance of First Nations culture to achieving personal and professional outcomes.

Modules are delivered by Corporate Culcha's highly skilled facilitators who are culturally appropriate and have experience engaging and working with Aboriginal and Torres Strait Islander learners. Facilitators explore and incorporate various communication styles and utilise interactive activities to engage participants.

The modules are flexible and designed to:

- suit individual needs of participants,
- ensure relevance to local conditions,
- incorporate and consider local community opportunities.

Facilitation of this training is considerate of local cultural protocols and can be delivered as blended learning (face-to-face and virtual) with a duration that meets the client needs.

Our program is a success because all stakeholders work together to:

- develop employability prospects for First Nation Peoples,
- connect to opportunities, and
- support growth in communities through social and economic participation and development.

“ The training that Corporate Culcha is offering to our communities is not only important in becoming work ready, but the thought-provoking discussions on topics can be used for personal development, mental preparation, and strategies on dealing with difficult situations and problem solving both personally and professionally. ”

Pre-Employment Specialist
Weipa and Napranum Sites QLD

Sample training modules

1. Walking in Two Worlds
2. Leadership
3. Decision Making and Skills of Resilience
4. Communication, Team Building, Teamwork
5. Managing Conflict and Problem Solving
6. Digital Literacy
7. Financial Literacy and Budgeting
8. Work Fitness, Self Care and Staying Strong
9. Employment and Workplace Culture
10. Getting a Job and Keeping a Job
11. Skills Analysis, Career Planning, Employment Goals
12. Resumes, Cover Letters, Interview Techniques

The importance of First Nations job readiness

- **Cultural Diversity and Inclusion:** Our training explores cultural diversity, workplace culture and different perspectives, developing mutual respect and understanding.
- **Job Searching:** The modules provide First Nations jobseekers with guidance and support to navigate getting a job and keeping a job, explore career opportunities, while promoting culture and self-confidence.
- **Walking in Two Worlds:** We explore ways to navigate the complexities that may be experienced by individuals, families and communities walking and working in two worlds.
- **Motivation and Experience:** Our program and our facilitators motivate and develop future role models, encouraging First Nations jobseekers to explore how their unique insights and lived experience relate to their job search and workplace involvement in a positive way.
- **Engagement and Fun:** By encouraging a sense of belonging and hope, incorporating fun and interaction, job search techniques and employability skills among First Nations jobseekers are embedded more effectively.

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